**Riverdale Grade School**

**Site Council Meeting Minutes**

**December 18, 2019**

**7:30am**

**RGS Conference Room**

In attendance: Joanna Tobin, Heidi Hutchinson, Rylie Laskowski, Chrisie Patrick, Elizabeth Gibson, Sonia Munoz, Aaron Chang, Brian Black

**Welcome**

7:30 am

**Review of minutes**

Sonia Munoz: move to approve the minutes, seconded by Brian Black

**Agenda**

* Review and approval of SIP Plan
* Equity team discussion

**Review of the school improvement plan**

Added #7 to support social studies curriculum alignment

Heidi - Deleting #5 on B. Same on wellbeing and respect - in both places, put under wellbeing and delete

**Approved SIP**

Motion to approve plan by Aaron and seconded by Hiedi

**Equity team**

Talking about equity, what is baseline?

* What does equity team mean to you?
* Don't have an equity policy, ex: hiring processes
* How is everyone welcomed?
* Encourage inclusion in a thoughtful way
* Have a PTC voice on team: Pull in PTC stuff like community-oriented things bringing people together
* Student representatives in the team? Leadership class report - how do we get that out to everyone else?
* School-based activity, different than ice cream social, lemonade, first day coffee
* Year-long opportunity for connection : family buddy system
* How are we soliciting info from families themselves - there's no channel to submit anything or ask questions, what are proper channels that are effective
* How do we create voice from staff, voice from parents, voice from staff

**January meeting** - Agenda: Equity team

**Next meeting is Wednesday, January 29 at 7:30 a.m.**

Meeting adjourned at 8:20 a.m.